



Employment Opportunity

Labourer/Operator/Patroller (Seasonal Contract)

Reporting to the Roads Supervisor, this position will be primarily responsible for patrolling and plowing the Township's roads system throughout the winter season on a 40-hour per week basis (October, 2025 to April, 2026). Candidates must be able to respond to winter weather-related call-ins within a 30-minute time frame. Must be available for fill-in requirements as weather and circumstances dictate. The incumbent will be required to patrol Township roads, operate a sidewalk blower, front end loader or heavy plow/sander when required.

The preferred candidate will have:

- A valid Ontario Class D or higher driver's license with Z air brake endorsement in good standing.
- 1 to 4 years' experience operating combination snowplow/sanders on a public highway system.
- Experience operating front-end loaders, trackless sidewalk plow and other related heavy equipment.
- Experience operating a sidewalk blower/plow.
- Experience with other related equipment (i.e., brush chippers, chainsaws, small hand tools, etc.).
- Knowledge of Occupational Health and Safety Act and the Highway Traffic Act.
- Strong ability to prioritize and organize.
- Ability to perform labour-intensive tasks including ability to lift 50 lbs (23kg).

The **hourly wage range is \$25.27 to \$29.72 per hour**. No benefits will be offered. The incumbent will be required to supply their own safety boots (CSA approved) and winter wear. This is a full-time, contract position involving 40 hours per week which include various shifts (days, evenings, weekends).

To apply, please submit a resume indicating experience by **3:00 pm** on **September 26, 2025** to:

Winter Labourer/Operator/Patroller Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0

essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.