



Employment Opportunity

Loader/Truck Driver

The Township of Essa is a dynamic and growing municipality with a current population of approximately 23,500, located in the County of Simcoe and southwest of the City of Barrie. The Township is currently seeking individuals to fill the requirements of a Loader/Truck Driver position.

Reporting to the Roads Supervisor, the Loader/Truck Driver is responsible for the operation of loader, motor grader, gradall, dozer, Hy-hoe excavator, tractor backhoe, tandem trucks, sidewalk plow and other heavy equipment from time to time to provide a variety of construction, snow/ice removal, maintenance and repair services to roads and property for the safety and convenience of the public. It is expected to be on-call during "winter" season and stand-by during "summer" season.

Key Qualifications:

- A valid Ontario Class D or higher driver's license with air brake endorsement in good standing (DZ).
- 3 to 5 years' experience operating combination plow/sanders on a public highway system.
- Experience operating front-end loaders, tractor backhoe, gradall, dozers, motor grader and trackless sidewalk plough.
- Experience with other related equipment (i.e., brush chippers, chainsaws, small hand tools, etc.)
- Knowledge of Occupational Health and Safety Act
- Knowledge of The Highway Traffic Act.
- Ability to perform labour-intensive tasks including ability to lift 50 lbs (23kg).

This is a full-time position, involving 40 hours per week which includes various shifts (days, evenings, weekends). **Hourly wage range is \$29.55 - \$33.26 (2025).** The Township of Essa offers excellent benefits and a competitive compensation package.

Qualified candidates are invited to submit a resume by **3:00 pm** on **September 26, 2025** to:

Loader/Truck Driver Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0

essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.