



Employment Opportunity

Recreation Facility Operator

The Township of Essa is a vibrant and growing municipality with a population of approximately 24,000 residents, located in the heart of Simcoe County, southwest of the City of Barrie. The Township operates two indoor arena complexes, each offering a range of recreational amenities, including ice pads, meeting rooms, banquet halls and/or gymnasiums, kitchen facilities, and concession booths. In addition, the Township maintains and supports a variety of outdoor recreational facilities, including outdoor ice pads, baseball diamonds, playgrounds, splash pads, and skate parks.

The Township of Essa is currently seeking a motivated and dedicated individual to fill the vacant position of **Recreation Facility Operator (RFO)**. This role offers an exciting opportunity to contribute to the maintenance, operation, and delivery of high-quality recreational facilities and services that support the health, wellness, and quality of life of our community.

Key Qualifications:

- Basic Refrigeration Level 1; any additional courses would be considered an asset.
- Demonstrated knowledge of facility HVAC systems, fire alarm and suppression units, building security systems and refrigeration plants.
- Experience with general maintenance and upkeep of arenas, meeting rooms, banquet facilities and washrooms/changerooms.
- Knowledge of the Occupational Health and Safety Act.
- Physical and mental capabilities to perform all essential job functions.
- Experience with daily ice surface maintenance.
- Familiar with the maintenance of parks (playground inspections) and operation of various tools such as cutting/trimming equipment and all power tools.
- Availability of working evenings and weekends as required.
- Valid Class "G" Driver's License in good standing.

This is a **full-time position** involving **40 hrs/wk**, including a variety of shifts such as days, evenings, weekends, and a rotational on-call schedule. The **2026 salary range is \$63,300.70 to \$71,261.87**, commensurate with qualifications and experience. The Township of Essa offers a comprehensive benefits package and competitive compensation. The successful candidate will be required to provide a **satisfactory Criminal Record and Vulnerable Sector Check** as a condition of employment upon commencement.

Qualified candidates are invited to submit a **cover letter and resume**, via email, no later than **4:30 p.m. on September 23, 2026**, to:

Recreation Facility Operator Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0

essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer. Accommodation will be made, upon request and where appropriate. We are dedicated to creating a workplace culture of inclusiveness and welcome applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.