



Employment Opportunity

Roads Labourers (3)

The Township of Essa is a dynamic and growing municipality with a current population of approximately 24,000, located in the County of Simcoe and southwest of the City of Barrie. The Township's Public Works Department is currently seeking individuals to fill the requirements of three (3) vacant contract Labourer positions.

Reporting to the Roads Supervisor, the Labourer is responsible for a variety of construction, maintenance and repair services for Township roads. The position is based on a 40-hour work week from April to October. Candidates must be able to operate a variety of light equipment, as well as possibly: front-end loader, dozer, tractor-backhoe, tandem dump trucks, and other specialized equipment, and carry out manual labour requiring articulate physical dexterity for construction and maintenance efforts of the department.

Key Qualifications:

- Possess a valid Driver's License in good standing. Class "D" or higher with Z air brake endorsement.
- Have 1-3 years' experience operating construction equipment: front-end loader, dozer, tractor-backhoe, tandem dump trucks.
- Have knowledge of the Occupational Health & Safety Act.

Compensation for this position is **\$26.03 - \$30.61/hr (2026)**, 40 hours per week. No benefits will be offered. The incumbent will be required to supply their own safety boots (CSA approved).

Must be able to provide us with a clean driver's abstract.

Qualified candidates are invited to submit a resume by **3:00 pm** on **April 3, 2026**, to:

Roads Labourer Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0 essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.